



BUSINESS ORGANISATION CERTIFICATE

Unashamedly Ethical
hereby presents

Ukufunda Education Consulting

with a Certificate of Commitment

The above business organisation has made the following commitments

- 1.** To be honest and ethical in all our dealings.
- 2.** To provide efficient, economic and effective products and services in an impartial manner.
- 3.** To provide all stakeholders with timely, accessible and accurate information.
- 4.** To refuse to elicit, accept or pay any bribes, and to encourage others to do the same.
- 5.** To negotiate all contracts with the utmost integrity.
- 6.** To pay taxes, and to honour all my creditors.
- 7.** To pay reasonable salaries and wages.
- 8.** To submit ourselves to just and ethical governing authorities.
- 9.** To remember the poor by investing generously and sacrificially in the broader community.
- 10.** To collaborate with our peers to impact our community and nation.

Signed: _____

Graham Paver
Chairman

Date: _____

27 Feb 2019